

JOB DESCRIPTION

Position Title: Sun Peaks Community Church Campus Pastor
Reports to: Pastor of Weekend Services
Partners with: KAC Staff, SPCC Lay Leaders, and Volunteers
Classification: Pastoral Staff Part Time Contract

Purpose

The purpose of the Sun Peaks Community Church Campus Pastor is to establish a missional presence of KAC within the growing Sun Peaks community. This role will focus on building relationships, leadership, and programming to create a stronger presence and a welcoming space for people to encounter Jesus at Sun Peaks.

Key Roles

- Ensure alignment between the KAC vision, mission, and Sun Peaks Community Church.
- Develop individuals and teams to support and delegate ministry.
- Point person for gatherings to connect, worship, and build community.
- Create and maintain a regular gathering place for people to connect, worship, and build community.

Areas of Responsibility

Ministry Design and Facilitation (35%)

- Through a team, organize regular gatherings at Sun Peaks.
- With a strong focus on community building, offer ways and opportunities for people to know Jesus and become involved.
- Offer alternative methods for connection and evangelism through various strategic events and programs (Alpha, bonfires, etc.).
- Ensure seamless gatherings by overseeing the setup, execution, and teardown teams of the event.
- Prepare and deliver devotionals and sermons that are faithful to Scripture and relevant to attendees.
- Assign other essential aspects of gatherings, such as setup, takedown, musical worship, and preaching/teaching.
- Monitor the pulse of the expression through heart data, which includes, but is not limited to, atmosphere, attitude, energy, environment, maturity, community of believers, and momentum.

Relationship Building (25%)

- Be present at Sun Peaks to connect with new people by initiating coffee chats and fostering relational connections.
- Participate in local events at Sun Peaks
- Engage with key leaders at Sun Peaks to inform them about this initiative.
- Engage with individuals at KAC who are interested in participating in this initiative.
- Meet with interested KAC attendees who want to learn more and find out how to get involved.
- Provide care and pastoral oversight for participants and leaders.

Team Building (20%)

- Recruit and identify essential leaders who will participate in this initiative.
- Assemble a leading team of individuals dedicated to investing in people and this initiative.
- Schedule regular meetings with team members to check in, encourage, foster accountability, and release for ministry.
- Provide inspirational leadership to this core team of volunteers supporting this initiative.
- Attend KAC staff meetings, events, and retreats, being present and an essential part of our staff team.

Administrative Leadership (20%)

- Attend regular one-on-one meetings scheduled with your supervisor for updates, encouragement, and alignment.
- Submit regular reports to CMA Pacific District representatives to maintain a connection with this New Venture.
- Supervise formal engagement systems via KAC communication systems.
- Manage communication at KAC to ensure that staff and congregants are informed and motivated to participate.
- Connect with communication platforms and systems at Sun Peaks to advertise this missional expression.
- Serve as the primary point of contact for venue rentals.
- Ensure that the budget is upheld.
- Monitor progress by tracking data and maintaining records of attendees, along with other available metrics.

Competencies and Qualifications

- A strong “team player” and team builder with experience in supervising, motivating, and encouraging others.
- Demonstrated ability to collaborate with and support leaders (leading leaders).
- Passionate about evangelism, connection, and community-building.
- Able to work in a large, multi-staff environment and collaborate effectively in cross-functional teams while utilizing highly developed communication, project, and time management skills.

General Responsibilities & Expectations

The Sun Peaks Community Church Campus Pastor ought to:

- know Jesus personally and love Him wholeheartedly. This should be evident through spiritual growth and a genuine love for Jesus.
- engage in practices that foster growth in a personal relationship with Jesus.
- participate in church life through regular attendance at, and participation in, weekend gatherings and other group ministries.
- live by and contribute to the KAC Employee Culture Creed.
- agree to and sign the Christian and Missionary Alliance Statement of Faith, Statement on Human Sexuality, and the KAC Team Covenant.