

**KAMLOOPS
ALLIANCE
CHURCH**

AGM Report 2023-2024





A MESSAGE FROM YOUR ELDERS BOARD

Merl Fichtner
Chair of the Board

Things are happening at KAC!

In late September 2022 we went through a discerning/planning process with a large group of leaders and representatives from our congregation. This resulted in the development of our Five-Year Strategic Plan which helps us focus on the work we will do to advance our mission. It's encouraging to see that many of the initiatives we felt God wanted us to undertake are already underway and bearing fruit. The lay mentoring and ministry counselling service, monthly prayer gathering called Revive, development of prayer teams and MP1 church service are just a few of these initiatives.

Our church building gets used. If you drop by the building any given day you can find rooms being used by various groups and sometimes even stairwells used to accommodate breakout groups. This is a good thing however it does result in wear and tear on the facility. Our Capital Project Steering Committee has been working to assess what major maintenance we need to do to the building as well as what changes can be made to facilitate ministry activities. They will be presenting their findings at the AGM.

Darren Donas has served the Board and our church very well over the last 6 years and is completing the last few months of his third and final term. Thank you Darren for the work you put in as an Elder, for sharing your perspective, especially on missions, and caring for our church. And finally on behalf of the Elder Board I would like to thank our staff. Your heart for ministry at KAC, dedication to our congregation and the Godly way you address challenges does not go unnoticed. We appreciate you.

As we look ahead to the rest of 2024 and 2025 pray that God will give us clarity as we make decisions and courage to move where He directs.

Merl Fichtner
KAC Elder Board Chair

Our Elders



Merl Fichtner
Chair of the Board



Deborah Hrychiw



Thomas Gibson
Treasurer



Doug Gleddie



Leanne Lapierre
Secretary



Dwayne Geiger



Cam Klassen



Jessica Ens



Darren Donas



Steve Zamudio

Our Staff

Arran Baird
Worship Arts Pastor

Carleen Dangerfield
Children's Ministry Pastor

Chris Throness
Lead Pastor

Cody Barendregt
Youth & Young Adults Pastor

Connie Alger
Life Group Coordinator

Danielle Johnson
Senior Associate Pastor

Dave Hearn
Senior Associate Pastor

Deborah Talarico
Administrative Assistant

Diane Down
Missional Engagement Pastor

Eduardo Campi
Events Director

James Loughton
Financial Controller

Jeff Banting
Reception Admin

Jennifer MacDonald
Facility Custodian

Kate Hebert
Worship Arts Coordinator

Kendall Bergmann
Creative & Communications
Director

Kristie Oevermann
Finance Assistant

Kristin Klammer
Administrative Assistant

Leah Rempel
Young Adults Director

Matthew Young
Children's Ministry Director

Marcus Casey
Production Technical Coordinator

Marleen Lang
Reception Admin

Michele Sinclair
Executive Assistant

Michelle Smith
Executive Assistant

Noah Neustaeter
Youth Apprentice

Phil Keohoorn
Sun Peaks Missional Coordinator

Roger Ford
Facility Custodian

Sandra Bauhuis
Biblical Counsellor

Simon Martin
Care & Connections Pastor

Steve Alger
Facility Manager

Tim Hoogenboom
Senior Associate Pastor

Will Gaines
Production Technical Director
& I.T. Technician

Our staff consists of both paid and volunteer team members



CHRIS THRONESS

Lead Pastor

Looking back at this past ministry year, I am filled with appreciation and joy with all that Jesus has done in our church, and through our people to love our city and world.

One of the surprises of this past year has been the emergence and growth of our second venue in the ministry centre. Launched after our gatherings in the sanctuary were too full, this second expression served people in unique and fresh ways. Under Pastor Simon's leadership, this venue has flourished and we look forward to seeing what Jesus does with this in the year ahead.

Our church made a courageous step moving away from our Saturday night services in June of 2023. Instead we wanted to grow into our core practice of prayer, so we launched Revive on Saturday evenings, once a month through the ministry year. It has been powerful to fast as a congregation, coming to the church both physically hungry to eat together, and then to pray and worship together. I believe this will continue to be a formational tool in the life of our church. Well done!

We also took a faith-filled step towards a new expression of our church at Sun Peak. Through competent and passionate volunteers, we facilitated two Christmas eve services at The Grand Hotel, and were able to serve over 300 people on Christmas Eve! What a joy to follow Jesus into new ventures.

Our Beyond All strategic plan continues guide, humble, and propel us forward. Looking back, I see so much mission and vision fulfillment in our strategic plan: sending young adults into global mission assignments, a youth team to love Indigenous people in Northern Saskatchewan, women gathering at the Women's retreat for community and worship, two sold out basketball camps through KAC kids, monthly connection for our beloved Prime Timer group, launching multiple new Life Groups this year, and for the 52 weekends we were able to gather to love God and each other.

I beam with joy and pride thinking about you, our dear people at KAC. Most weeks I thank you for your trust of me, and our church as we follow Jesus together. I want to reiterate our gratitude to and for you from our staff and elders team. You continue to be generous, faithful, and full of passion for Jesus and our mission together.

Thank you for your thoughtfulness, care, prayer, financial giving, and service to Jesus.

The best days are ahead.

With love,
Pastor Chris



TIM HOOGENBOOM

Executive Pastor

This past year has been incredible and exciting! God had been shaping and preparing us and He gently led us through an exciting new season. There were so many pieces coming together and it is exciting to reflect on this past year.

In 2022-2023, we created a strategic plan and since then we have been working through the details asking the questions: “How does our facility align with our strategic plan? How do we best utilize the facility for ministry?” This process facilitated conversations with staff, ministries, and key ministry leaders and was the groundwork for what would become the Beyond All Campaign, which includes the dreams of: an updated gym to make it a hospitable and welcoming place to do community and ministry; a front foyer that would allow for us to congregate in a great space and make connections; redesigning the offices to make space for equipping and developing volunteers; expanding and redesigning the Kids’ registration area; and so many more things. God was preparing us for a new season.

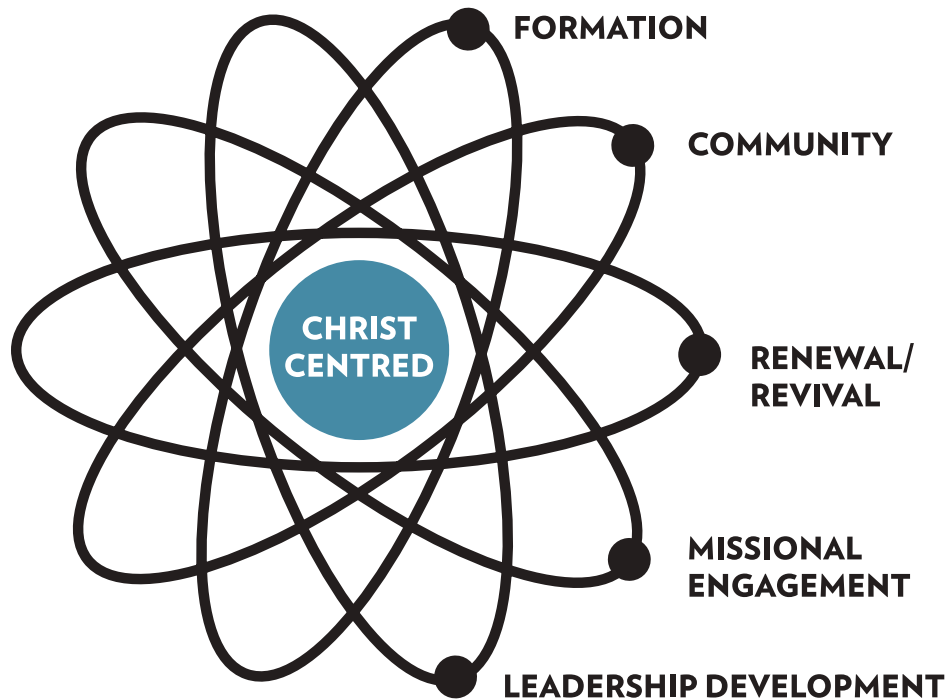
KAC has seen so much growth and, prompted out of a need to facilitate more space, we sensed God’s leading us into the idea of another venue. Though this was not in the strategic plan, we simply tried to be obedient. As a result, a new and unique expression was birthed in the Ministry Centre (MP1). Dubbed the Third Service, or the MP1 Service, this started to take shape in 2023-2024 with a team of volunteers working each week to bring this together. MP1 Service has all the function of a large venue with the feel of a smaller

community church. We are excited to see this new expression take shape. This was a new season. 2023-2024 was a season of growth in Kids’ ministry, and bursting at the seams, they expanded into extra rooms. Youth were continually mentored and discipled and their attendance increased over previous years. Life Groups expanded with more groups and more attendees and is a thriving ministry. This was a season where we revived Revive and it became a regular part of our monthly rhythms, spending time sharing a meal and worshipping in an unhurried space. Later this year, we saw a change in staffing roles and responsibilities to better align with the strategic plan. This was the start of a new season.

Over the past few years, we have felt the call of God to look at Sun Peaks as a potential place to share Jesus. Collaborating with a Life Group in the area, we worked hard to plan, promote, and produce a Christmas Eve service for Dec 2024. This service resulted in the birth of a local Alpha group, which then eventually led us to pray for someone to lead a ministry for this next year, and God did provide. And again, this was the start of a new season.

As we look back, we celebrate what He has done over this past year. And as we look ahead, we look with anticipation. We are excited, yet we humbly acknowledge our dependence on Jesus. And so, we pray, we plan, and we trust in Him as we faithfully move forward in obedience. And we do so in the hopes that we continue to make Jesus famous in this new season at KAC.

Our Strategic Plan



Formation:

We desire to be continually formed into the image of Jesus for the sake of others.

Community:

As a response to Christ's call to intimate community with him and others, we desire to be a self-sacrificing and embracing community to all people.

Renewal:

We desire and pray for a Christ-exalting, heart-reviving, sin-defeating encounter with the Holy Spirit that releases God's transforming power in our neighbourhood, city, and world.

Missional Engagement:

We believe that every follower of Jesus is called to be on mission everywhere, all the time by boldly proclaiming and demonstrating the love of Jesus to others.

Leadership Development:

We seek to follow Christ's commission to identify, train and equip leaders at all levels to make Jesus known in our Church, neighbourhood, city and world.



DIANE DOWN

Missional Engagement Pastor

“Here, near and far” was our guest speaker’s description of doing God’s Kingdom work. Indeed – KAC folks who are serving here, near and far.

A trio of very dedicated women goes to Harbour House each week (the women’s shelter at The Mustard Seed) to connect with clients, build relationships and share snacks and crafts. Over many months trust has been built to support these vulnerable women looking to build new lives for themselves.

A group of very dedicated folks goes out onto the streets of Kamloops every week to meet and connect with those experiencing homelessness and another team is part of a local street church initiative. Our Emergency Weather Shelter this past winter relied on a diverse team of very dedicated volunteers to operate and help keep our most vulnerable community members safe.

Our second year serving at Arthur Hatton brought us increased opportunities to serve teachers and students with literacy volunteering and a variety of practical supports. We are thrilled to develop such a strong partnership in our community.

It is exciting to be part of both short and long term supports for youth and young adults going on learning and service trips in Canada, Asia and the Middle East. The encouragement of their commitment to serve Jesus in far-away places ignites the folks who are serving “here and near!”



Missional Engagement This Year

197

volunteer hours to serve

354

guests at the
Extreme Weather Shelter

226 HOURS

of community work done
by KAC volunteers serving
Arthur Hatton & The Mustard Seed

9

people serving
on short & long
term missions
were supported
by KAC

OVER 100

individuals assisted through
Community Care fund, totaling

\$55,375



SIMON MARTIN

Care & Connections Pastor

Recently, we had the joy of celebrating alongside 17 individuals who were baptized in the river on July 28. I feel incredibly privileged that I often get to have conversations with individuals as they prepare for baptism, and get to hear their unique stories of how Jesus has met them and continues to lead them. I am always struck by how there is no “one size fits all” circumstances in which Jesus makes himself known to any given individual. I marvel at the direct, yet tender, invitational heart of Jesus.

In reflecting on the ministry year of 2023-24, I realize that I only get to see a glimpse of a fraction of all that God has been up to in our church, but even that is worth highlighting and celebrating.

Our monthly Revive gatherings were a refreshing time of unrushed fellowship around a shared meal that then flowed into a time of communally seeking God through celebration, contemplation and contending.

In December, we launched another church venue in the ministry centre which ran until May long weekend. This community had a beautiful “small church” feel, where we were able to experience a real sense of connection and intimacy. I’m so excited to see where and how God leads this in the upcoming year!

Prime Time had a wonderful ministry year, bringing in a range of speakers and musicians while continuing to have meaningful connection with each other.

I could mention so much more of the transformative work Jesus is doing in and through his church. I am greatly encouraged, and I hope you are too!

Simon Martin



Spiritual Formation This Year

271

People in

31

Life Groups

36 people
baptized

166

people participated
in the Soul Care Conference

137

people attended
Revive dinners
on average



CODY BARENDREGT

Youth & Young Adults Pastor

'I don't know what you guys are doing in Kamloops but keep it up. The young leaders that are coming out of KAC are incredible.' This was shared with me over the summer by a leader at one of our local bible camps and it speaks volumes to the work that our leadership teams put into journeying with the young people at KAC. I grow increasingly encouraged by the hunger and desire of many of our young people to pursue a deeper life with Jesus and experience His work in their lives right now.

Thursday nights continued to be a highlight of each week as we grew our KAC Youth community and continued to see students experience the love and hope of Jesus. We transitioned our Gr. 5-6 ministry to be entirely run by high school students to give a space for them to get hands on training and practice in ministry and the team did an amazing job!

It was also an encouraging year as our young adults began to take more ownership of their faith journeys as they continued to engage in weekly small groups where deeper community was formed and explored many different spiritual practices.

Towards the end of the year, we were able to take a team of 11 people back to Pinehouse to continue serving our friends there, it was an encouraging time to see God answering prayers and raising up leaders from within the community!

God continues to work in ways that are beyond all we ever imagined, and I am so excited to see what He has in store as we follow Him this year.





CARLEEN DANGERFIELD

Children's Pastor

It has been a pleasure to walk alongside the kiddos of KAC in their discipleship journey this year. We have seen many children commit to memorizing scripture and dive deep into their Bibles. This desire was illustrated one Sunday by a child commenting on the Jesus story videos we augment lessons with. He said, "Oh no, not one of these again, I hate watching them." When asked why, he stated, "Because I'm reading through my Bible, and they are ruining the end for me." We have witnessed children who are not afraid to share about where they struggle to follow Jesus, and then trust in his forgiveness. We are privileged to be a part of the next generation falling in love with Jesus.

Parents continue to faithfully commit to raise their children to know Jesus through the act and profession of Child Dedication. A small group of parents took yet another step in their role of being their child's spiritual leader, and took part in Spiritual Parenting, where they gained fresh thinking and encouragement on incorporating faith into their everyday lives.

Summer Basketball Camps are back and we hosted 120 children between the two camps. Many of them came not knowing the name Jesus and by the end of the week, some of those children had made the commitment to follow him. In the fall, we tried a new and exciting outreach, Trunk or Treat, where approximately 160 neighbourhood children came trick or treating through our parking lot. Most of these families would not consider entering the church but were supremely grateful for such a safe and fun event being in their community.

Much of this would not be possible without the amazing team of people who serve in Children's Ministry. They come prepared to welcome and accept children into our spaces and shine the light of Jesus through their words and actions. The kids cannot see God, they see people who love God and are being transformed by Him.



Next Generation This Year

an average of
99 KIDS
attended KAC Kids each week

33 KAC Youth & Young Adults volunteering at Bible Camps

12 Children dedicated

120 Children attended our Basketball Camps this summer





ARRAN BAIRD

Worship Arts Pastor

Psalm 99:5 says “Exalt the Lord! Bow low before his feet, for he is holy!”

As I reflect on this past year, I have sensed and seen a growing hunger for the presence of God in our church: both in joy at gathering in his presence to exalt him each week, but also a deepening reverence for our Holy God.

We have seen this lived out this year through seasons like Advent and Lent, bringing richness and depth to our worship life. Our team has also helped lead the transition of Revive to its current format, allowing us an unhurried time in the presence of God each month. Additionally, our youth worship band has been growing and is on fire to reach their generation.

What much of our church may not see though, is our team’s pursuit of Jesus off the stage. Each week before rehearsal we gather to intercede both for our church and one another. Dozens of committed musicians and techs sacrifice their time, talent and treasure to hone their craft and

serve the Lord skillfully (Ps. 33:3). The hour and a bit that we spend together on Sunday mornings is just the tip of the iceberg of the Spirit’s work in our church and team, and I am proud to be part of a ministry that seeks the kingdom first.

God has blessed us with two new additions to our worship and production staff – Kate Hebert is bringing energy and passion as our Worship Arts Volunteer Coordinator, and after a lot of waiting and prayer, Will Gaines has come aboard as our Technical Director to lead all aspects of AVL in the life of KAC.

Worship Arts This Year

1,874

people attended our
Christmas Eve services
in Kamloops & Sun Peaks

A 26%

increase from 2023

219

volunteers served on our
weekend services teams

an average of

795

people attended our
services each weekend

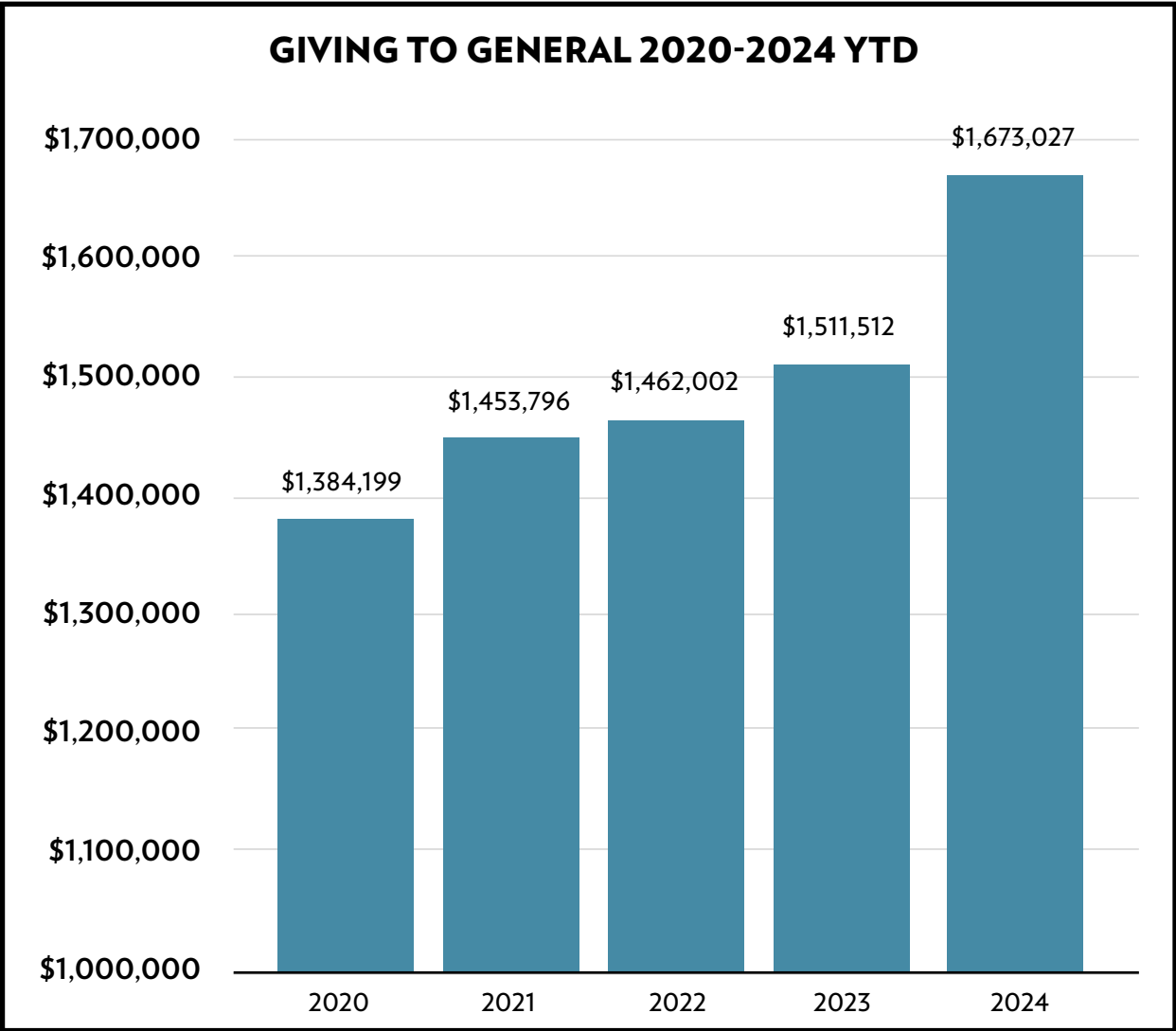


A 15%

increase from 2023



NUMBERS TO NOTE



593 Total givers

7.4%
Increase in recurring donors



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